

Food Employee Illness Action Guide



Employees or conditional employees must notify person-in-charge (PIC) within 24 hours of experiencing any of the following symptoms:

HAS SYMPTOMS OF:	PIC ACTION:	RETURN TO WORK CRITERIA FOR EMPLOYEE:
Vomiting (2 or more episodes in 24 hours)	Exclude from food establishment	Symptom-free for at least 48 hours or provide medical documentation that states the symptom is from a non-infectious condition
Diarrhea (3 or more loose stools in 24 hours)	Exclude from food establishment	Symptom-free for at least 48 hours or provide medical documentation that states the symptom is from a non-infectious condition
Jaundice (yellowing of the eyes and skin)	Exclude from food establishment	Provide medical documentation to the PIC to rule out Hepatitis A virus
Infected Wound or Boil	Restrict from food and food handling	After the skin, infected wound, cut or boil is properly covered. When on hand, double barrier (finger cot and glove). When on arm, single barrier (impermeable bandage)
HAS BEEN DIAGNOSED OR EXPOSED TO:	PIC ACTION:	
<p>The Six Pathogens:</p> <ol style="list-style-type: none"> 1. <i>Salmonella Typhi</i> 2. <i>Shigella_spp.</i> 3. Norovirus 4. Shigatoxin-producing <i>E. coli</i> (ex: <i>E. coli</i> 0157:H7) 5. Hepatitis A virus 6. <i>Salmonella_spp.</i> 	<ul style="list-style-type: none"> • Exclude from food establishment • Notify health agency within 24 hours after receiving report • Discuss with other employees how illness is transmitted through food by ill employees <ul style="list-style-type: none"> ○ Educate food employee on symptoms to watch for (vomiting, diarrhea or jaundice) ○ Ensure employee has good handwashing ○ Verify employee has no bare hand contact with ready-to-eat-foods <p>Employee exposure is defined as:</p> <ul style="list-style-type: none"> • Working where there is a confirmed disease outbreak of any of the six pathogens • Eaten food that is the source of a confirmed disease outbreak of any of the six pathogens • Eaten food prepared by a person who is ill with any of the six pathogens • Lives with a household member that is diagnosed with any of the six pathogens • Lives with a household member that attended or works where there is a confirmed disease outbreak of any of the six pathogens 	

If an employee is diagnosed with any one of the six pathogens, consult immediately with the Champaign-Urbana Public Health District / Champaign County Public Health Department – Phone: (217) 531-5361